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## Position Title: Ground Transportation Control Staff

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Pacific Northwest Transportation Services (PNWTS) is the proud supplier of carbon-neutral transportation services for the cruise industry in Victoria, British Columbia. As the exclusive supplier of buses on behalf of the Greater Victoria Harbour Authority (GVHA), PNWTS provides motor coaches and double-decker buses for shore excursion tours and shuttle connections for cruise lines and is the sole provider of dispatch services on the Terminal. We are looking for an energetic and positive individual to join our Ground Transportation Safety team during the season (April – October).

**Wage:** \$26.78/hr

**Positions Available:** Part-Time (Seasonal)

**Job Description:**

Direct driver & pedestrian traffic in accordance with site safety regulations to ensure a safe and organized terminal operation.

**Your Work Will Include:**

- Managing the ground transportation area
- Directing cabs and limousines as they enter the terminal
- Performs crosswalk flagging
- Executing an effective traffic management plan with appropriate equipment
- Effective communications to control the flow of traffic

**What You Will Like About Us:**

- A great work environment with a fun team where your opinion and input are valued
- Very competitive wage structure
- Free onsite parking

**What We Will Like About You:**

- You can stand for extended periods, regardless of weather conditions
- You are available to work a variety of shifts, with adaptable scheduling



- You demonstrate excellent communication and observational skills and work effectively in a team environment and conduct tasks in a polite and professional manner
- Having emergency first aid is an asset
- Previous experience using radio communication is an asset
- You are legally entitled to work in Canada

**To Apply:** Please email your resume to Monty Nava, HR Coordinator, at [payroll@pnwts.com](mailto:payroll@pnwts.com).

As part of our hiring process, we use the Predictive Index Behavioural Assessment to better understand how your natural work style aligns with the role and our company culture. While we encourage applicants to complete the assessment, it is not a mandatory requirement to apply for any open roles. The assessment takes only 10-15 minutes to complete and has no right or wrong answers—just be yourself!

Please follow this link to complete the assessment:

<https://assessment.predictiveindex.com/467W/260c952a-7ffc-4ad0-ac13-91617cdf30d0?type=candidateba>

Pacific Northwest Transportation Service is committed to Employment Equity. We welcome and embrace applicants with diverse experiences, abilities, backgrounds and perspectives. If you have preferred pronouns, please let us know when you apply.

Furthermore, we are committed to providing an inclusive and accessible environment. If you require accommodation during the recruitment process, please let us know, and we will work with you to support your request.