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## Position Title: Flagger

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Pacific Northwest Transportation Services (PNWTS) is the proud supplier of carbon-neutral transportation services for the cruise industry in Victoria, British Columbia. As the exclusive supplier of buses on behalf of the Greater Victoria Harbour Authority (GVHA), PNWTS provides motor coaches for shore excursion tours and shuttle connections for cruise lines and is the sole provider of dispatch services on the Terminal. We are looking for a positive and energetic individual to join our Flagger team during the cruise season (April – October).

**Wage:** \$29.74/hr

**Positions Available:** Part-Time (Seasonal)

**Job Description:**

Direct driver & pedestrian traffic in accordance with site safety regulations to ensure a safe and organized terminal operation.

**Your Work Will Include:**

- Managing the flow of vehicle, tour bus, and pedestrian traffic in and out of terminal entrances in a safe manner, including directing and controlling traffic on roads leading to and from the terminal
- Executing an effective traffic management plan with appropriate equipment
- Effective communications to control the flow of traffic
- Fills in and performs the responsibilities of Ground Transportation Control as needed

**What You Will Like About Us:**

- A great work environment with a fun team where your opinion and input are valued
- Very competitive wage structure
- Free onsite parking

**What We Will Like About You:**

- You possess a valid Traffic Control Certificate (Required) with a sound knowledge of local traffic regulations and have the ability to use hand signals and directional equipment to coordinate traffic flows
- You can stand for extended periods, regardless of weather conditions



- You are available to work a variety of shifts, with adaptable scheduling
- You demonstrate excellent communication and observational skills and work effectively in a team environment and conduct tasks in a polite and professional manner
- You are legally entitled to work in Canada

**Equipment Required:**

- Steel-toed boots

**To Apply:** Please email your resume to Monty Nava, HR Coordinator, at [payroll@pnwts.com](mailto:payroll@pnwts.com).

As part of our hiring process, we use the Predictive Index Behavioural Assessment to better understand how your natural work style aligns with the role and our company culture. While we encourage applicants to complete the assessment, it is not a mandatory requirement to apply for any open roles. The assessment takes only 10-15 minutes to complete and has no right or wrong answers—just be yourself!

Please follow this link to complete the assessment:

<https://assessment.predictiveindex.com/467W/abe66931-c53e-4645-9f86-07d0cb88479b?type=candidateba>

Pacific Northwest Transportation Service is committed to Employment Equity. We welcome and embrace applicants with diverse experiences, abilities, backgrounds and perspectives. If you have preferred pronouns, please let us know when you apply.

Furthermore, we are committed to providing an inclusive and accessible environment. If you require accommodation during the recruitment process, please let us know, and we will work with you to support your request.