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## Position Title: Bus Driver

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Pacific Northwest Transportation Services (PNWTS) is the proud supplier of carbon-neutral transportation services for the cruise industry in Victoria, British Columbia. As the exclusive supplier of buses on behalf of the Greater Victoria Harbour Authority (GVHA), PNWTS provides motor coaches and double-decker buses for shore excursion tours and shuttle connections for cruise lines and is the sole provider of dispatch services on the Terminal. We are looking for a positive and energetic individual to join our driving team over the peak summer touring months (April – October).

**Wage:** Training wage at \$26.78/hr then full wage at \$37.85/hr plus gratuities

**Positions Available:** Part-Time (Seasonal), Casual (Seasonal)

### **Your Work Will Include:**

- Driving safely and efficiently to keep on schedule as we show off our beautiful city and surrounding area
- Providing driver commentary to cruise ship guests
- Providing exceptional service to our guests
- Performing daily pre and post-trip inspections
- Promoting partner attractions
- Demonstrating the ability to adapt quickly and efficiently to changing traffic patterns, street closures or, detours
- Committing to work a flexible schedule over the peak summer touring months (April – October)

### **What You Will Like About Us:**

- A great work environment with a fun team where your opinion and input matters
- Modern fleet of coaches and double-deckers that are a pleasure to drive
- Very competitive wage structure including the opportunity to earn significant gratuities (see above)
- Referral program reward – when your professional colleagues join our team
- Competitive paid training at Victoria's living wage (see above)
- Onsite parking

### **What We Will Like About You:**

- You have a professional, friendly personality with a guest-first focus
- You possess a valid BC Class 1 or 2 Driver's License with air endorsement and a clean driver abstract.



- Previous commercial (class 1 or 2) driving experience is preferred.
- You have previous experience working in a customer service role with conflict resolution, problem-solving, and decision-making capabilities. You can work with minimum direction and as part of a team
- You are legally entitled to work in Canada

**To Apply:** Please email your resume to Monty Nava, HR Coordinator, at [payroll@pnwts.com](mailto:payroll@pnwts.com).

Pacific Northwest Transportation Service is committed to Employment Equity. We welcome and embrace applicants with diverse experiences, abilities, backgrounds and perspectives. If you have preferred pronouns, please let us know when you apply.

Furthermore, we are committed to providing an inclusive and accessible environment. If you require accommodation during the recruitment process, please let us know, and we will work with you to support your request.